

710. 624

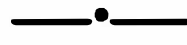
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WEST VIRGINIA LEGISLATURE
REGULAR SESSION, 1984



ENROLLED

SENATE BILL NO. 624
Originating in the
(By ~~AA~~ Committee on Finance.)



PASSED March 10, 1984
In Effect July 4, 1984 ~~Passage~~



ENROLLED

Senate Bill No. 624

(Originating in the Committee on Finance.)

[Passed March 10, 1984; to take effect July 1, 1984.]

AN ACT to amend and reenact article five, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to granting incremental salary increases to public employees based on years of service.

Be it enacted by the Legislature of West Virginia:

That article five, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-1. Definitions.

1 For the purposes of this article: (1) "Eligible employee"
2 means any regular full-time employee of the state or any
3 spending unit thereof who is eligible for membership in
4 any state retirement system of the state of West Virginia
5 or other retirement plan authorized by the state: *Pro-*
6 *vided*, That the mandatory salary increase required by
7 this article shall not apply to any faculty employee at
8 public institutions of higher learning or any employee of
9 the state whose compensation is fixed by statute or by
10 statutory schedule, nor shall this article be construed
11 to mandate an increase in the salary of any elected or
12 appointed officer of the state; (2) "years of service" means
13 full years of service as an employee of the state of West
14 Virginia; (3) "spending unit" means any state office,
15 department, agency, board, commission, institution, bu-

16 reau or other designated body authorized to hire em-
17 ployees.

**§5-5-2. Granting incremental salary increases based on years
of service.**

1 Effective for the fiscal year beginning the first day of
2 July, one thousand nine hundred eighty-five, every eli-
3 gible employee with three or more years of service shall
4 receive an annual salary increase equal to thirty-six dol-
5 lars times the employee's years of service, not to exceed
6 twenty years of service. In each fiscal year thereafter
7 and on the first day thereof, each such employee shall
8 receive an annual increment increase of thirty-six dollars
9 for such fiscal year: *Provided*, That every employee be-
10 coming newly eligible as a result of meeting the three
11 years of service minimum requirement on the first day
12 of July in any fiscal year subsequent to one thousand nine
13 hundred eighty-five shall be entitled to the annual salary
14 increase equal to the aforesaid thirty-six dollars times the
15 employee's years of service, where he has not theretofore
16 received the benefit of any such increment computation;
17 and shall receive a single annual increment increase there-
18 after of thirty-six dollars for each such subsequent fiscal
19 year. These incremental increases shall be in addition to
20 any across-the-board, cost-of-living, or percentage salary
21 increases which may be granted in any fiscal year by the
22 Legislature. This article shall not be construed to prohibit
23 other pay increases based on merit, seniority, promotion
24 or other reason, if funds are available for such other pay
25 increases: *Provided, however*, That the executive head of
26 each spending unit shall first grant the herein mandated
27 increase in compensation to all eligible employees prior
28 to the consideration of any increases based on merit,
29 seniority, promotion or other reason.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Harriet E. Stone
Chairman Senate Committee

Donald Anello
Chairman House Committee

Originated in the Senate.

In effect July 1, 1984.

Judd C. Kelle
Clerk of the Senate

Donald L. Dugg
Clerk of the House of Delegates

Wanda P. N. [unclear]
President of the Senate

William M. See, Jr.
Speaker House of Delegates

The within is approved this the 29
day of March, 1984

John D. [unclear]
Governor



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